

## Viasat Named to Glassdoor's 2022 Best Places to Work for U.S. Large Employers List

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CARLSBAD, Calif., Jan. 11, 2022 /PRNewswire/ -- <u>Viasat Inc.</u> (NASDAQ: VSAT), a global communications company, was named to Glassdoor's list of 2022 Best Places to Work in the U.S. for large employers. The Company was honored with a <u>Glassdoor Employees'</u> Choice Award, ranking 66 out of 100 companies recognized. The Employees' Choice Award, now in its 14th year, is based solely on the input of employees, who elect to provide anonymous feedback by completing a company review about their job, work environment and employer on <u>Glassdoor</u>, the worldwide leader on insights about jobs and companies.

"It's the dedication and innovative spirit of our more than 6,000 employees worldwide, along with our strong culture that fuels our success," said Melinda Kimbro, chief people officer at Viasat. "Over the course of the last year it was more difficult and yet more critical than ever that we maintain strong connections with our people and the culture that enables us to accomplish such extraordinary things. This recognition is incredibly meaningful to us as it stems from the feedback from our current and former employees and in the context of such a difficult environment."

"The world of work is rapidly evolving, fueled by the pandemic and now millions of workers reevaluating their expectations from employers. This year's Best Places to Work winners are leading the way by listening and responding to employee feedback and reimagining the employee experience to truly put their people first," said Christian Sutherland-Wong, Glassdoor chief executive officer. "It's inspiring to see these employers step up during the pandemic to expand and grow company cultures where employees feel supported and valued in and out of work. Congratulations to all of this year's Employees' Choice Award winners."

On <u>Glassdoor</u>, current and former employees voluntarily and anonymously share insights and opinions about their work environments by sharing a company review, designed to capture a genuine and authentic inside look at what a specific job may be like at a particular company. When sharing a company review on Glassdoor, employees are asked to rate their satisfaction with the company overall, and key workplace factors like career opportunities, compensation and benefits, culture and values, senior management, diversity and inclusion and work/life balance. In addition, employees are asked to describe the best reasons to work at their companies as well as any downsides.

Glassdoor's Best Places to Work were determined using company reviews shared by U.S.-based employees between October 20, 2020 and October 18, 2021. During the year-long eligibility period, employers considered for the large list must have received at least 75 ratings for each of the nine workplace attributes (overall company rating, career opportunities, compensation and benefits, culture and values, diversity and inclusion, senior management, work-life balance, recommend to a friend and six-month business outlook) taken into account as part of the awards algorithm. The final list is compiled using Glassdoor's proprietary algorithm, led by its Economic Research Team, and takes into account quantity, quality and consistency of reviews. Complete awards methodology can be found here.

For the complete list of the Glassdoor Best Places to Work winners in 2022, please visit: aldr.co/BPTW

## About Glassdoor

<u>Glassdoor</u> is revolutionizing how people everywhere find jobs and companies they love by providing deeper workplace transparency. Professionals turn to Glassdoor to research ratings, reviews, salaries and more at millions of employers, and to <u>Eishbowl</u> by Glassdoor to engage in candid workplace conversations. Companies use Glassdoor to post jobs and attract talent through <u>employer branding and employee insights</u> products. Glassdoor is a subsidiary of Recruit Holdings, a leading global technology company, and a part of its fast-growing HR Technology business unit. For more information, visit <u>www.glassdoor.com</u>. "Glassdoor" and logo are proprietary trademarks of Glassdoor, Inc.

## About Viasat

Viasat is a global communications company that believes everyone and everything in the world can be connected. For more than 35 years, Viasat has helped shape how consumers, businesses, governments and militaries around the world communicate. Today, the Company is developing the ultimate global communications network to power high-quality, secure, affordable, fast connections to impact people's lives anywhere they are—on the ground, in the air or at sea. To learn more about Viasat, visit: <u>www.viasat.com</u>, go to <u>Viasat's Corporate Blog</u>, or follow the Company on social media at: <u>Facebook</u>, <u>Instagram</u>, <u>LinkedIn</u>, <u>Twitter</u> or <u>YouTube</u>.

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